

Teaching Assistant Person Specification

	Essential	Desirable	Method of
Qualification s	Good basic education to GCSE level in literacy and numeracy, or the equivalent	 A relevant qualification in Childcare and/or Education A First Aid qualification 	Production of applicant's certificates
Experience	Experience of working with young children	 Experience of working with young children in play schemes, crèches, afterschool clubs or similar Experience of working in the Independent sector 	Application form Interview References
Skills	 Ability to assist children on an individual basis, in small groups and during whole class work Clearly explain tasks and foster children's independence Can successfully supervise children, modelling defined behaviour management policies Ability to work with guidance, but under limited supervision Liaise and communicate effectively with others Demonstrate good organisational skills 	 Is able to suggest alternative ways of helping children if they are unable to understand Can describe, in simple terms, the process of behaviour management with children 	Application form Interview references
Knowledge	 Knowledge of the needs of young children An understanding of child development and the ways in which children learn Knowledge of positive behaviour management strategies Knowledge of safeguarding children 	 Knowledge of National Curriculum EYFS, Key Stages 1 and 2 Knowledge of how to monitor, record and make basic assessments about individual progress An awareness of the roles played by various adults in a child's education 	Application form Interview References
Personal competencie s and qualities	 Enthusiasm and a positive outlook The ability to work independently and collaboratively as a member of a team Creativity in problem solving together with a willingness to take on or try new approaches and ideas A positive attitude towards professional development and their own learning Reliability and integrity Good personal organisation. Good attendance record 	 Ability to work under pressure Sense of humour Flexibility 	Application form Interview References